

**2005 Chamber
Officers, Directors:**

Chairman
Mark Carter

Chair-elect
Bill Plowden

Secretary
Roger Holland

Treasurer
Bill Plowden

Past Chairman
David Faunce

Board of Directors

Calvin Adams
Janet Berry
Mark Carter
Kim Duren
David Faunce
Max Hamrick
John Harris
Dave Hart
Roger Holland
Kitty Hoyle
Gregg Johnson
Suzi Kennedy
John Lattimore
Tim Mathis
Dr. Gene Moore
Scott Neisler
Brownie Plaster
Bill Plowden
Holly Sweat
Dr. Steve Thornburg
Jim Toole

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InterAction

The Official Publication of the Cleveland County Chamber

March 2005

Case Farms Announces New Facility in Cleveland County, NC

An integrated poultry processing company is expanding into Cleveland County and economic development officials are anticipating the creation of up to 25 jobs with an investment of \$15 million. The company will begin operations in the spring of 2006.

The Cleveland County Chamber's Economic Development Division is announcing the expansion of Case Farms, Inc. to a 35-acre site located on Airport Road. The Morganton, NC based company is anticipating the hiring of 25 new positions in Cleveland County.

Case Farms is a completely integrated poultry processing company with three processing plants, with one located in Morganton, NC, Goldsboro, NC, and Winesburg, OH. The company employs 1800 people with expected sales in 2005 reaching \$300 million.

The feed mill located in Cleveland County will

have an initial capacity of 6,000 tons per week with room for expansion reaching 12,000 tons per week. The mill will produce feed for 4.5 to 7 million birds in seven North Carolina counties. This represents over 150 family-owned farms.

Ken Wilson of Case Farms said, "We are grateful for the assistance we received from the Cleveland County Commission, City of Shelby, Cleveland County Sanitary District, and the Cleveland County Chamber's Economic Development Division to make this a successful project for Case Farms and Cleveland County. Case Farms has enjoyed a very good business relationship in Cleveland County over the years with 34 growers in the county, with a capacity of 1.6 million birds. We will be looking to expand the number of growers in Cleveland County."

Mayor Ted Alexander of the City of Shelby said, "We are excited about the announcement by Case

(continued on page two)

Annual Agency/Non-Profit Sharing Meeting Set For March 29

One of the benefits of being a member of the Cleveland County Chamber is the ability to network. Members will have such an opportunity on March 29 from 10 a.m. to 12 p.m. at the annual Agency/ Non-Profit Sharing Meeting, to be held at Helps One-To-One on Wendover Heights Drive in Shelby. This is an event which will allow attendees to share experiences and gather information from one another.

This informal gathering promotes fellowship and is designed to inform non-profits of opportunities within the community. The meeting has no set agenda. It is structured primarily to attendees of the resources that are available to them as not-for-profit organizations. Representatives of member agencies, human service organizations, and other non-profit groups are invited to take advantage of this event. Last year's meeting was held at the Chamber on March 23, and attendees reported that they received valuable information relating to resources available in Cleveland County.

Lunch will be available after the meeting for a cost of \$10. If you are a member of the Chamber

Business After Hours

March 17, 2005

Shelby Motors

**1310 E. Dixon Blvd.
Shelby, NC**

5:30 p.m.—7 p.m.

Beverage Sponsor:

Fox Distributing Co., Inc.

and are interested in this unique opportunity, please notify the Chamber at (704) 487-8521 by March 21, and specify whether you would like lunch afterwards. If you have any questions of comments in regards to the meeting, please contact Vicki Fitch, Vice President of Membership Services for the Chamber at (704) 487-8521. —
From the Membership Services Division

State-of-the-Art Feed Mill To Be Constructed in Cleveland County-(cont'd)

(continued from page one)

Farms especially in light of the level of their investment and the new jobs that would be created.”

Ronnie Hawkins, Chairman, Cleveland County Commission said, “Cleveland County has a long standing history of agriculture in our county. This project gives us an opportunity to continue to diversify and create economic sustainability throughout the entire county. We are appreciative for the investment in the feed mill and the future growth to the farming communities throughout the county.”

Mark Carter, Chairman of the Cleveland County Chamber of Commerce said, “We are very excited to see Case Farms making such a commitment to our corporate community. Agriculture plays a vital role in our local economy, and we look forward to seeing more growth throughout the county.”

“We are excited about the location of Case Farms in Cleveland County,” said Scott Darnell, SR. VP of Economic Development. “The location of the feed mill in Cleveland County will be a great addition to our tax base while providing a greater opportunity for our local farmers to diversify and expand into the poultry business.”

Greg Traywick, Cleveland County Extension Director said, “NC Cooperative Extension is excited about this expansion and the many opportunities it will provide the local community. Opportunities for families to generate additional income from growing birds, opportunities to preserve family farms and to keep production agriculture a viable part of Cleveland County's landscape, our lifestyle, and our economy.” — *From the Cleveland 20/20 Economic Development Partnership*

Carolina Trophies Scheduled To Receive “Small Business of the Month” Designation

The Small Business Council of the Cleveland County Chamber is pleased to announce the next recipient of the recognition program for small businesses in Cleveland County. Carolina Trophies will receive the Chamber's March 2005 “Small Business of the Month” award at a recognition ceremony on Thursday, March 3 at 10 a.m. The ceremony will be held at their facility, located at 709 Eastview Street, Shelby.

Carolina Trophies opened for business in approximately 1983 and has been under the current leadership since 2002. While Carolina Trophies has been a popular choice for award, trophies, and engravings, when current owner Marc Dedmond purchased the business in 2002, he claims there was plenty of work to do to bring sales and profits up. Focusing on enhanced customer service, increased advertising and promotion, and aggressive pricing, sales increased nearly 10% in 2003 and again in 2004.

This increase has stabilized the employment base at four full time employees with hopes for additional hiring in 2005. Dedmond claims a significant part of the sales increase has been through out of county and out of state new accounts. Carolina Trophies currently has accounts in Mississippi, South Carolina, Georgia, Kentucky, Michigan, and Maryland. Most people wouldn't realize

the fact, that some pretty influential people have received Carolina Trophies' products in the last two years -- from President George W. Bush to Academy Award winner Kevin Costner to NASCAR legends Richard Petty and David Pearson, among others.

The business has also recently gained two significant wholesale accounts (resellers). Because of this increase in business, the first capital investment since 1998 has been made to purchase new equipment to replace certain obsolete equipment.

When asked how his peers would consider this business successful, owner Marc Dedmond stated, “My customers are my peers and they have continued to do business here even through the ownership change. I feel that this is due to the confidence they have placed in us to provide a quality product on an “on-time” basis.” Marc states that his business is committed to doing what his customers ask for and to have it ready when they ask for it. Marc contributes much of the success of Carolina Trophies to his employees, who were able to sustain existing accounts and satisfy new accounts “without a hitch” during the change in ownership. Marc states, “My employees have been not only my trainers and co-workers, but my bedrock, as well. It has been a true

“owner-employee” cooperation success story.

Carolina Trophies is very involved in community growth and development. Since 2002, Marc Dedmond has been very active in Chamber activities and committees. While the business cannot financially afford to sponsor all worthwhile causes, they have sponsored and/or provided trophies, plaques, and other awards for little to no-cost for numerous local worthwhile causes, including fund raising efforts for local schools, churches, fraternal, civic, and other non-profit organizations. Marc notes that while some of their donations are good customers others purchase little if anything from the business. However, he feels it is important to be an active part and give back to the community in which his business is located.

For additional information about Carolina Trophies, contact Owner & Store Manager Marc Dedmond at (704) 482-2392 or by email, carolinatrophies@yahoo.com. The Small Business of the Month award is sponsored by the Chamber's Small Business Council and co-sponsored by Carolina Trophies, Shelby Shopper & Info, and The Star. If you have any questions about this program or wish to nominate a business to be considered, please contact Misti Humphries at (704) 487-8521.

Our Mission Statement:

The Cleveland County Chamber will strive to provide effective membership services and proactive leadership to enhance economic opportunity and quality of life in our community.

Our Vision Statement:

The Cleveland County Chamber will be the community's premier advocate of business and a leader of public and private initiatives to sustain second-to-none living, learning, working, and leisure-time environments.

Cleveland 20/20 Investors Provide Input on Economic Development Organizational Structure

The Cleveland County Chamber's Economic Development Partnership is working to establish a more effective organizational structure, and gathered public and private sector economic development investors together on February 24 for a landmark meeting at Cleveland Regional Medical Center.

The meeting, held in the T. R. Harris Conference Center, involved members of the public sector (Cleveland County, City of Kings Mountain, City of Shelby, Cleveland County Sanitary District, and Town of Boiling Springs) as well as private sector investors in the Cleveland 20/20 Economic Development campaign. Dr. Dave Kolzow, a renowned economic development consultant, served as the moderator of the workshop.

Nearly 60 public and private sector representatives attended the event, which began at noon and concluded at 3:15 p.m. Kolzow began the meeting with an overview of economic development trends both in the region and across the country. "Economic development is happening when the standard of living is increasing," said Kolzow. "So many people believe economic development is about creating jobs. That is not necessarily the case. A true increase is indicated by the local tax base growing faster than the cost of government services and by business and industry investing more in the community than they are costing the community."

The attendees also took a closer look at six areas that are affecting the county's economic situation: global economy, new economy, shift to services, small business dominance, focus on workforce and education, and quality of life. "Communities and regions will change, whether they want to or not," said Kolzow during the presentation. "They will either become more competitive or they will decline."

Participants were given a summary of observations made by Kolzow after conducting several local interviews. The observations primarily related to the roles of the public and private sectors within economic development and how these groups receive information. Interviews also revealed how important communication and accountability will be as the economic development organization pursues its five-year action plan.

Kolzow examined other communities with successful economic development programs and determined that there were three options for creating the appropriate balance of representation between the public sector and the private sector within the organizational

CLEVELAND 20/20
A Clear Focus
on Economic Prosperity for
Cleveland County

structure. A strong majority (more than two-thirds) of the group indicated they were in favor of moving toward a new organizational structure that would involve the creation of a "Cleveland 20/20 Advisory Council." The proposed structure would:

- Eliminate the current Economic Development Council (EDC);
- Institute an Advisory Council for Cleveland 20/20 based on investors;
- Provide direct representation of cities and counties through council members and commissioners;
- Provide ex-officio membership to city and county managers;
- Allow participation for two years, with no more than two consecutive terms (public sector);
- Allow major investors to remain on council as long as funding level continues (private sector);
- Provide specific representation for small businesses at Advisory Council level;
- Establish an executive committee of five members (determined by the Advisory Council) who would serve on the Chamber Board of Directors (the governing board).

"Successful organizations are built on strong and well-directed leadership," said Kolzow. "Not on a particular organizational structure. Cleveland County is poised for an exciting future, but it will warrant some changes."

Now that officials have a clear idea of how the public/private sector partnership wishes to move forward, they will begin working on a formal proposal to officially transition to an updated format for the organizational structure of economic development.

"In order to achieve success, you must strive for excellence," said Kolzow in his final comments to the group. "Use accountability and performance measurement together with strategic thinking to accomplish the full potential of the Cleveland County community."

Chamber officials also announced at the meeting that approximately 80 private sector investors have pledged contributions of \$225,000 each year. A 2005 program budget was also provided to workshop participants. For more information on the Cleveland 20/20 Economic Development Partnership, log on to ClevelandChamber.org.

—From the Cleveland 20/20 Economic Development Partnership

Chamber Events



Small Business of the Month Recognition:
Wellington-Hamrick, Inc. on February 3



Ribbon Cutting:
Unique Kids Child Care on February 10



Kings Mountain Business Showcase Kickoff Reception:
Kings Mountain City Hall on February 22



Lunch-n-Learn:
Neal Senior Center on February 23



Cleveland 20/20 Leadership Strategy Workshop:
Cleveland Regional Medical Center on February 24



Business at Breakfast:
Hallelujah Acres on February 25



Legislative Breakfast at North Lake Country Club on February 28, featuring Sen. Walter Dalton (far left) and Rep. Tim Moore (far right).

Member Renewals-January 2005

Adventures in Advertising – 7 years
 AFLAX – 4 years
 AGI, Inc. – 7 years
 Allen Tate Company, Inc. – 29 years
 Alliance Bank & Trust – 2 years
 Alliance for Health in Cleveland County – 6 years
 American Heart Association – 4 years
 American Red Cross – Cleveland County Chapter – 19 years
 Arey Companies – 51 years
 Arnold's, Inc. – 29 years
 Azdel, Inc. – 19 years
 John Barker Realty, Inc. – 32 years
 Baskets From The Heart – 5 years
 Baxter Corporation – 45 years
 BB&T – 51 years
 Belk, Inc. – 51 years
 Brackett's State Farm Insurance – 27 years
 BT America, Inc. – 2 years
 William E. Campbell Insurance – 26 years
 Carpet & Interiors Unlimited – 11 years
 Carter Chevrolet – 51 years
 Central Carolina Bank – 11 years
 Chadwick's, Inc. – 26 years
 Charlotte Observer – 14 years
 Vance Clark – 7 years
 Clay-Barnette Funeral Home – 45 years
 Cleveland Community College – 38 years
 Cleveland Country Club – 21 years
 Cleveland County Arts Council – 17 years
 Cleveland County Association of Realtors, Inc. – 4 years
 Cleveland County Fair, Inc. – 29 years
 Cleveland County Family YMCA – 13 years
 Cleveland County Humane Society, Inc. – 6 years
 Cleveland County Partnership for Children, Inc. – 11 years
 Cleveland Eyecare – 24 years
 Cleveland Headline News – 8 years
 Cleveland Lumber Company – 51 years
 Cleveland Mall – 24 years
 Cleveland Physical Therapy Associates – 10 years
 Cleveland Regional Medical Center – 49 years
 Coca-Cola Consolidated – 51 years
 Coldwell Banker Horn Real Estate (Shelby Office) – 28 years
 Commercial Properties Group – 29 years
 Concrete Supply Company – 51 years
 Copeland Corporation – 25 years
 Craig & Barry – 18 years
 Cup & Saucer Tea Room – 5 years
 Curtiss-Wright Engineering Systems – 27 years
 Deaton, Biggers & Gulden – 15 years
 Dedmon's Transit Concrete Mix Inc. – 49 years
 Dellinger's Jewel Shop – 11 years
 Dicey Fabrics – 49 years
 DM&E Corporation – 21 years
 Dover Imprints – 33 years
 Duke Energy Corporation – 51 years
 Edward Jones – 5 years
 Electricities of North Carolina, Inc. – 2 years
 Enterprise Rent-A-Car – 6 years
 Faunce Realty, Inc. – 11 years
 Fidelity Bank – 37 years
 First Charter Insurance Services, Inc. – 51 years
 First National Bank – 51 years
 Edwin C. Ford – 16 years (as retired member)
 Gardner-Webb University – 37 years
 Gaston Community Action, Inc. – 7 years
 Julian W. Hamrick, CPA – 49 years
 Thomas B. Hamrick Agency, Inc. – 22 years
 Harmony Bodyworks – 8 years
 Harris Funeral Home – 11 years
 Harris-Teeter – Kings Mountain – 11 years
 Heath & Associates, Inc. – 21 years
 Helps One To One – 7 years
 J. E. Herndon Co. – 11 years
 Holiday Inn Express – 5 years
 Holland Hamrick & Patterson Architects, P.A. – 51 years
 Holman-Young Const. Co., Inc. – 25 years
 Hospice of Cleveland County – 18 years
 Hurst Jaws of Life – 51 years
 Invista – 47 years
 Junior Charity League, Inc. – 20 years
 Keeter Motors, Inc. – 35 years
 Kemet Electronics Corporation – 25 years
 KidSenses, Inc. – 4 years
 City of Kings Mountain – 8 years
 Kings Mountain Herald – 12 years
 Kings Mountain Pediatrics – 7 years
 Leasing Services – 27 years
 M & J Loans, Inc. – 17 years
 Mabry Office Equipment, LLC – 51 years
 W. Franklin Mabry – 6 years (as retired member)
 MBAJ Architecture – 25 years
 Miller Sherrill Blake CPA PA – 27 years
 Milton Holloman, Inc. – 6 years (as individual member)
 Morrison Construction Company – 36 years
 North Lake Country Club – 17 years
 Palmer Mortuary, Inc. – 51 years
 Jack Palmer, Jr. – 3 years (as retired member)
 Personnel Services Unlimited – 24 years
 Pharr Technologies, LLC – 5 years
 Pioneer Motor Bearing Company – 16 years
 PPG Fiber Glass Products – 47 years
 Premier Federal Credit Union – 11 years
 Quality Insulating Company, Inc. – 25 years
 Radio Station WADA – 5 years
 Ray's Homes – 27 years
 River Bend Acres, Inc. – 25 years
 Rogers Pontiac/Cadillac/Buick/ GMC Truck – 51 years
 Roundup Store of Shelby – 18 years
 Royster Oil Company – 51 years
 Royster P & M Warehouse Co., Inc. – 51 years
 Royster Transport Co., Inc. – 40 years
 RSM McGladrey – 27 years
 S & S Popcorn – 17 years
 S.T.I./Kings Plush, Inc. – 11 years
 Sanger Clinic – 23 years
 Sam J. Schiavo – 6 years
 Schweppe & Schweppe – 24 years
 Sharonview Federal Credit Union – 4 years
 Sharp & Englerth Associates – 15 years
 Shelby Anesthesiology Associates P.A. – 19 years
 Shelby Board of Alcoholic Control – 16 years
 Shelby Camera & Video – 2 years
 Shelby Children's Clinic – 16 years
 Shelby Eye Centers, P.A. – 15 years
 Shelby Family Practice – 28 years
 Shelby Heating & Air Conditioning, Inc. – 25 years
 Shelby Kiwanis Club – 51 years
 Shelby Motors – 11 years
 Shelby Pathology Group, P.A. – 28 years
 Shelby Savings Bank – 51 years
 Shelby Surgical Associates, P.A. – 21 years
 Sherwin-Williams Company – 3 years
 Spake Concrete Products, Inc. – 24 years
 Spartan Business Communications, Inc. – 8 years
 Suburban Propane Gas – 51 years
 The Star – 51 years
 The Sweeting Company – 13 years
 The Winning Team (Arby's) – 17 years
 Ticona – 7 years
 Time Warner Cable – 37 years
 Truliant Federal Credit Union – 10 years
 W. J. Turpish and Company – 21 years
 UBS Financial Services, Inc. – 5 years
 Universal Manufacturing Corporation (Shelby) – 51 years
 Uptown Bagel & Deli – 8 years
 USA Staffing – 9 years
 Victoria-Stephen Basket Co. – 8 years
 Wachovia Securities – 51 years
 Warlick & Hamrick Insurance – 11 years
 Whaley Carpet & Tile – 26 years
 Woodbridge Golf Club, Inc. – 8 years
 WW Contractors, Inc. – 11 years
 Yelton, Farfour, McCartney, Lutz & Craig – 37 years
 Young RV Sales – 28 years
 Oscar Zamora – 4 years (as retired member)

New Members . . .

ABUSE PREVENTION COUNCIL OF CLEVELAND COUNTY

Ms. Millie Hershenson
 407 W. Warren St./P.O. Box 2589
 Shelby, NC 28151
 Telephone: 704/487-9325 Fax: 704/487-9314
 e-mail: apcouncil@carolina.rr.com Webpage: www.shelbync.com/apc/
 AGENCY

HOLLAND FURNITURE COMPANY

Mr. Eddie Holland
 110 Hwy 221-A, Henrietta, NC 28076
 Mailing: P.O. Box 279
 Caroleen, NC 28019
 Telephone: 828/657-6328
 Fax: 828/657-6328
 FURNITURE

KINGS MOUNTAIN INTERNATIONAL, INC.

Ms. Anita McAllister/Mark Jarvis
 1755 S. Battleground Ave.
 Kings Mountain, NC 28086
 Telephone: 704/739-4227
 Fax: 704/739-4223
 MANUFACTURING

TRAVEL LYNX

Mr. Mark Bumgarner
 585 W. Grover St./P.O. Box 1822
 Shelby, NC 28151
 Telephone: 704/482-9077 Fax: 704/480-5969
 e-mail: mark@travellynxtours.com Webpage: www.travellynxtours.com
 TRANSPORTATION

TRIANGLE RAC (RENT-A-CAR)

Mr. James C. Latham
 4404 Wilkison Blvd.
 Gastonia, NC 28056
 Telephone: 704/824-5545
 Fax: 704/824-5546
 e-mail: jlatham@trianglerentacar.com Webpage: trianglerentacar.com
 RENTAL CARS

UNIQUE KIDS CHILD CARE

Ms. Sharon T. Crank
 1633 S. LaFayette St., Shelby, NC 28152
 Mailing: P.O. Box 2491
 Shelby, NC 28151
 Telephone: 704/481-0886
 Fax: 704/481-0566
 CHILD CARE

Member Celebrations & Awards . . .



Curtiss-Wright Controls, located off Old Boiling Springs Road in Shelby, celebrated its 20th anniversary in Cleveland County on February 1, and the event included local dignitaries, elected officials, and an awards presentation (pictured at left). Participants enjoyed a tour of the plant, which produces motion controls for military and commercial aircraft including systems for opening and closing weapons bay doors on fighter aircraft; suspension systems and turret stabilizing and aiming systems for armored vehicles; integrated mission management and flight control computers; ammunition handling and fire control systems; and perimeter intrusion detection systems. Curtiss-Wright Controls has long been a supporter of community activities, and is an investor in the Cleveland 20/20 Economic Development Campaign.

Carter Chevrolet recently received a prestigious award that recognizes the highest level of customer satisfaction among Chevrolet dealerships in Western North Carolina. The 2004 Year-End Customer Satisfaction Index Trophy was presented to Mark Carter of Carter Chevrolet during a district award ceremony recently. In addition to the year-end award, Carter Chevrolet also received the monthly CSI Award for January of 2005. Pictured at right is Mark Carter, displaying the trophy and a 1966 Chevrolet Corvette.



Members on the Move . . .

The following members have changed their membership to include:

Alterra Sterling House – Elsie Carter; **Business Consulting Group, Inc.** – Robby Reynolds;
Cleveland County Fair, Inc. – William A. “Bill” Edmondson; **North Lake Country Club** – Ann Leatherman

Name Change:

Neely & Company Insurance has changed the company name to **Davidson Insurance Agency**. The company is located at 214 S. Railroad Ave., Kings Mountain, and the telephone number is 704/734-4810.

Thank You Corner . . .

- Carter Chevrolet – provided lunch for February Board meeting

CLEVELAND COUNTY CHAMBER

200 South Lafayette St.
Shelby, NC 28150

600 York Road
Kings Mountain, NC 28086

Phone: 704-487-8521
Fax: 704-487-7458

E-mail:
info@clevelandchamber.org

We're on the Web!
www.ClevelandChamber.org

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Scott Darnell
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Manager

Niki Bliss-Carroll
VP-Marketing & Communications

Vickie Fitch
VP-Membership Services

Tim Waters
VP-Kings Mountain Office

Terry Brown
Manager of Travel & Tourism

Jean Bettis
Office Manager

Shirley Brutko
Administrative Assistant-Kings
Mountain Office

Jean Canipe
Receptionist

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Cleveland County

Business Expo Scheduled April 27 at Cleveland Community College

In honor of National Small Business week, officials at the Cleveland County Chamber of Commerce are announcing a special event to promote area small businesses. A Business Expo will be held at Cleveland Community College on April 27, and local businesses will have a chance to represent themselves to the community.

The day-long event includes many activities; a kick-off lunch at noon with the Lunch-n-Learn, an Afternoon Tea for Administrative Professionals from 3 p.m. to 4 p.m., and an awards ceremony at 6 p.m. All events will feature motivational speakers, field professionals, and advisors. This is a great opportunity for small businesses to showcase their services, to learn from others in similar fields, and to network within the community.

Booths for the expo are \$50 for Chamber members and \$100 for non members. All those interested in participating in this unique event should contact Misti Humphries at the Chamber at (704) 487- 8521.

Ambassador Profile Martha Bivins



Martha Bivins

Martha Bivins is the manager of the Shelby AFLAC office and has been with the company for six years. Prior to working with AFLAC, she served as a teacher in the Cleveland County school system and an instructor at Gardner-Webb University.

Martha just completed her first full year as a Chamber Ambassador. She was honored during the Annual Banquet as the Chamber's "Rookie Ambassador of the Year" for the most number of volunteer hours as a Rookie Ambassador in 2004.

Martha is married to Glenn and has four children and four grandchildren. Twin grandsons are expected to arrive in April of this year. She attributes the Ambassador program as the reason for the successful recruitment of several new business clients.

For more information on the Ambassador program, contact Vickie Fitch at (704) 487-8521.

NCDOL Speaker To Present Program During CCIEE Meeting on March 17

Tim H. Childers, West Bureau Chief with the North Carolina Department of Labor's Division of Occupational Safety and Health--Bureau of Compliance will be the featured speaker at the next Cleveland County Industrial Environmental Exchange (CCIEE) meeting, scheduled for March 17 at the Cleveland County Chamber. Tim has worked with the North Carolina Department of Labor since 1976 as a Statistical Research Assistant, Administrative Assistant, Safety Compliance Officer I, Safety Compliance Officer II, Safety District Supervisor, and is currently the Bureau Chief of Western Compliance. As the Bureau Chief, he is responsible for safety and health compliance activities in the western half of the state, with offices in Asheville, Charlotte and Winston-Salem. The meeting will begin at 8 a.m. For more information, contact Misti Humphries at (704) 487-8521.

March 2005 Chamber Calendar of Events

Click on the online "Calendar of Events" located at www.ClevelandChamber.org for event info & updates!

- Mar. 03 Small Business of the Month Recognition Ceremony at Carolina Trophies; 709 Eastview St., Shelby; 10 a.m.
- Mar. 08 Ribbon Cutting at Carolina Country BBQ; 400 Dixon School Road, Kings Mountain; 3 p.m.
- Mar. 10 "Opportunities for Biotech in Cleveland County" Forum at Cleveland Community College, 130 S. Post Road, Shelby; 7:30 a.m. – 9 a.m. (Continental Breakfast Provided) **RSVP**
- Mar. 14 NC Welcome Center Renovation Celebration, Interstate 85 South, Kings Mountain; 10:30 a.m. – 12 p.m.
- Mar. 17 Business After Hours at Shelby Motors, 1310 E. Dixon Blvd., Shelby; 5:30 p.m. – 7 p.m.; Beverage Sponsor: Fox Distributing Co., Inc. **RSVP**
- Mar. 17 Ribbon Cutting at Pharr Technologies, 215 Trade Street, Shelby; 4 p.m.
- Mar. 23 Lunch-n-Learn at Neal Senior Center: "How to Assess the Health of Your Business/How to Make Wise Business Investments," 1266 Fallston Road, Shelby; Cost \$10 **RSVP**
- Mar. 29 Agency/Non-Profit Sharing Meeting at Helps One-to-One, 946 Wendover Heights Dr., Shelby; 10 a.m. – 12 p.m. (lunch following event for \$10) **RSVP**